

## **Diversity Network Meeting Notes November 8, 2007**

Attendance: Mike Broadwell, Anthony Fadale, Lisa Locke, LeaAnn Curtis, Dick Koerth, Debbie Lang, Joel Schuckman, Michael Smith, Paulette Bonner, Steve Ladner, Tina DelaRosa, Marva Williams, and Robbie Berry.

- Mike Broadwell passed out a timeline identifying past events/milestones of the Diversity Network. If you think of any additional milestones accomplished by the Network that are not identified on the timeline, notify Mike Broadwell at [mbroadwell@srs.ks.gov](mailto:mbroadwell@srs.ks.gov). KDOT will print poster size copies of the timeline for the December 13<sup>th</sup> meeting. (timeline attached)
- The application process video is newly posted to the Civil Service Jobs website at [jobs.ks.gov](http://jobs.ks.gov). Click on "Application Process." Special thanks to Mike Smith and the KDOT team for spearheading the project.
- Debbie Lang mentioned that the next applicant workshop is scheduled for November 20 at 10:00 in Topeka. Debbie Lang and Lisa Locke will be co-presenters. The applicant workshop is being revised to be more interactive with the participants and includes a powerpoint presentation with information on behavior based interviewing. The dates for the applicant workshops are listed on the Civil Service Jobs website at <http://www.da.ks.gov/ps/aaa/recruitment/>. Refer to the "applicant information" box on the right of the screen.
- The sub-committee will schedule a meeting with Carol Foreman regarding Executive Order 07-24.
- Samples of policies pertaining to Diversity can be sent to Heather Richardson at [heather.richardson@da.ks.gov](mailto:heather.richardson@da.ks.gov) to be posted to the Diversity Network website.
- Mike Smith mentioned that KDOT was looking at creating a program similar to that of Virginia DOT. The program pertains to returning veterans.
- Disability and Special Needs Technical Assistance Training Conference (Emergency Preparedness, Response & Rec.) is scheduled for January 8 and 9<sup>th</sup>. Contact Katie Smith at 703-807-2758 with questions. To register, refer to [www.governmenthorizons.com](http://www.governmenthorizons.com)
- Mike Smith mentioned concerns about agency promotion on the weekly new jobs listing. He mentioned moving the agency promotion information to the "spotlight" section of the Diversity Network website. Some individuals are confused with agency advertising being included with the job listing and are deleting it. Discussed possibly reformatting to include the agency advertising after the job listing and adding the KS banner across the top.
- Anthony Fadale mentioned the Disability Concerns Meeting. Major Dave Young with the Adjutant General's office presents training and development on dealing with employees and the public – Continuation of Operations Plan.